

# MERITING YOUTH DEVELOPMENT

Registration No: 055-661 NPO



*"Meriting has helped me to fulfil my dreams."*

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Many South Africans are exiting the educational system too early. They become unemployed and sometimes unemployable. Their contribution as citizens of RSA is stunted.

This has a compounded negative effect on the SA economy in that resources are not being skilled up to contribute to growth. Our society in that young people are demotivated even bitter, at being a drain on society. On individuals in that these young people may turn to crime.

**The Meriting solution offers skills development to unemployed young people with a Matric minimum between ages 18-29. Meriting also manages the recruitment, placement and mentoring of its young graduates into a long term career.**

The pay back is large. Meriting graduates are job-ready. They are strongly committed to the internship/learnership programmes in which they participate.

Greater contribution to economic growth. Greater commitment to positive life values. Lesser drain on society's financial, spiritual and moral resources. BBBEE and Tax Rebate benefits to subscribing sponsors are significant.

Meriting is a registered NPO (Registration No 055-661) which offers SETA accredited skills development training to youth with a minimum of matric, aged between 18 and 29 years. The skills development programme covers business administration, project management, emotional intelligence, placement in work experience and employment and enterprise development opportunities.

At Meriting we explore what skills industries require within a transforming economy. We then prepare youth through an intensive eight-week learning programme which integrates a behaviour shift for entry into junior and mid-level positions. A growing number of companies requiring to remain BBBEE compliant have accepted our learnership/internship offering and provided graduates with its work experience component or alternatively Meriting funds suitable host placements.

## Testimonials...

*Firstly I would like to thank Meriting Youth Development for the opportunity they gave me and for opening so many doors for me. What Meriting did for me goes beyond the qualification and employment opportunity, as a person living with a disability they were able to give me back my dignity by treating me as an equal. I now know my self worth and will never ever let anyone take that away from me. The courses Meriting offered to me were relevant to what the company expected of me, that is why I continue to excel in the workplace. Meriting also reminded me of how important it is to never stop learning so I am also furthering my studies via Unisa. One thing that keeps me going is knowing that Meriting is behind me every step and they're always encouraging me to do even better.* - **Asandiwa Lusiki**

*Due to financial difficulties I had to drop out of Rosebank College before completing my degree. I was devastated and had given up on my future but when I started at Meriting a new light of hope was lit in me. I used to struggle with transport costs but 2 weeks into my qualification Meriting managed to secure sponsorship from a law firm called Norton-Lambrianos and this significantly changed the course of my life. I was able to graduate from Meriting Youth Development with a Project Management Qualification.* - **Tlhokomelo Tsoke**

*After being unemployed for over a year a friend of mine told me about Meriting Youth Development and the training they provide. At first I was sceptical about the fact that it was free as my past experience taught me that everything comes at a price but through the training process I was able to regain my trust because they exceeded my expectations. Because of Meriting I was able to build up my CV and become a competent candidate with qualifications and plenty of work experience. I am now proud to say that I have secured permanent employment because of the opportunities Meriting afforded to me. Thank you Meriting Youth Development.* - **Bonginkosi Tlbane**

*I would really like to thank Meriting Youth Development for giving me a chance and having faith in me. I am where I am today because of Meriting. I've learned a lot and all that I've learned is helping me in my current job. Thank you Meriting, may you grow from strength to strength and keep on helping with the crisis of unemployed youth.* - **Lerato Molefe**



### The benefits for companies making use of our services are:

- Companies wishing to take on these graduates for a 12 month learnership will receive R16 800 in tax rebates from SARS.
- Under the new BBBEE codes businesses that have a turnover of more than R50 million need to spend 6% of their payroll costs per annum (R10-R50 million = 3%) on training black people.
- Furthermore businesses need to train 2,5% of staff on unemployed youth programmes for learnerships and internships.
- Businesses taking on unemployed youth on a learnership or internship also qualify for a R1000 ETI tax rebate/month from SARS.
- Meriting is a 100% black beneficiary NPO for enterprise and supplier development points.
- Meriting is a 50% black female and youth beneficiary NPO for enterprise and supply development points and hence, will also contribute to your socio-economic points on the BBBEE scorecard.